

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

Dixie Electric Membership Corporation,	:	
	:	CASE NUMBERS 15-CA-19954 AND 15-
versus	:	UC-61496
	:	
International Brotherhood of Electrical	:	
Workers, Local Union 767	:	
	:	

EXCEPTIONS TO ADMINISTRATIVE LAW JUDGE'S DECISION

The Employer, Dixie Electric Membership Corporation (hereafter "DEMCO"), excepts to the Administrative Law Judge's Decision, pursuant to Section 102.46 of the Rules and Regulations of the National Labor Relations Board, as follows:

1.

The Administrative Law Judge, Robert A. Ringler, issued and signed his Decision on January 24, 2012, regarding DEMCO's removal of two job classifications from the bargaining unit; DEMCO's alleged obligation to bargain over said removal; and the timeliness of DEMCO's UC Petition.

2.

The Administrative Law Judge's determination that DEMCO unlawfully modified the unit's scope is erroneous, and should be rejected by the Board.

3.

The Administrative Law Judge's determination that DEMCO had violated a duty to bargain over the removal is erroneous, unfounded and should be rejected by the Board.